



Accessibility Progress Report Morningstar Air Express Inc. June 2025

Morningstar Air Express is committed to providing a barrier-free environment for all stakeholders, including clients, employees, job applicants, suppliers, and any visitors who enter the premises, access information provided by the company, or use the company's goods and services.

This progress report contains details of the company's policies, practices in relation to the identification and removal of barriers. This plan is also used to establish prevention measures against new barriers emerging to ensure a barrier-free environment at the company. This progress report is offered in alternate formats upon request:

- Print;
- Large print;
- Audio; and
- Electronic.

The company welcomes any feedback. Any feedback or questions regarding this report or requests for copies of the progress report in an alternative format can be addressed to the following designated company representative:

Lorraine Moster
780-453-3022
3759 – 60 Ave E
Edmonton International Airport, AB
T9E 0V4
lmoste@maei.ca

Employment

Morningstar Air Express understands that improving workplace accessibility and ensuring an accessible recruitment and selection process for applicants with disabilities can contribute to a more diverse and welcoming workplace culture. The company continues to identify, remove, and prevent new and existing barriers in relation to employment. There are no barriers identified that exist in employment at the company.

The Built Environment

Morningstar Air Express will continue to monitor and ensure that elements of the built environment, including building interiors and exteriors, are designed to facilitate barrier-free access to the facility.

Information and Communication Technologies (ICT)

Morningstar Air Express understands that communication to and with the company remains vital to an individual's access to the company. The company remains committed to preventing new barriers in



relation to information and communication technologies. There are no barriers identified in relation to information and communication technologies at the company.

Communication Other Than ICT

Morningstar Air Express understands that communication to and with the company can take many forms and requires a variety of options to be inclusive of all individuals. The company remains committed to preventing new barriers in relation to communication other than ICT. There are no barriers identified in relation to communication other than ICT at the company.

Facilities

Morningstar Air Express is committed to ensuring that all its' facilities are accessible to all employees. The company remains committed to preventing new barriers in relation to the company's facilities. After a thorough review, there are no barriers identified in relation to facilities of the company.

The Procurement of Goods

This section is irrelevant to our organization.

The Design and Delivery of Programs and Services

This section is irrelevant to our organization.

Transportation

This section is irrelevant to our organization.

Consultations

Morningstar Air Express recognizes that persons with disabilities are equal participants in all areas of life. The company is guided by the recognized principles of the *Accessible Canada Act*:

- All persons must be treated with dignity regardless of their disabilities;
- All persons must have the same opportunity to make for themselves the lives that they can and want to have regardless of their disabilities;
- All persons must have barrier-free access to full and equal participation in society, regardless of their disabilities;
- All persons must have meaningful options and be free to make their own choices, with support if they desire, regardless of their disabilities;
- Policies, programs, services, and structures must take into account the disabilities of persons, the different ways that persons interact with their environments, and the multiple and intersecting forms of marginalization and discrimination persons face;



- Persons with disabilities must be involved in the development and design of policies, programs, services, and structures; and
- The development and revision of accessibility standards and the making of regulations must be done with the objective of achieving the highest level of accessibility for persons with disabilities.

Accordingly, the company is committed to ensuring that persons with disabilities are involved in all decision-making regarding its policies, programs, practices. In preparation of this progress report, the company consulted with persons with disabilities. There were no barriers identified.

Industry-Specific Requirements

Morningstar Air Express is regulated under the *Canada Transportation Act*. The company remains committed to addressing existing barriers and preventing new barriers in relation to these specific areas. There are no barriers that continue to exist in relation to the company's specific obligations under the *Canada Transportation Act*.

Dated this 23 day of June 2025.

This progress report has been completed by Lorraine Moster.
